



## Company News

### Homecare Independent Living beats off major competition to win prestigious business award

HCIL has been awarded the "**Building Stronger Communities**" Award at the prestigious Business in the Community: Responsible Business Awards 2018 held recently in the Waterfront Hotel, Belfast at a glittering gala dinner.

One of Northern Ireland's most celebrated and recognised business awards, the Business in the Community (BITC) Responsible Business Awards 2018 saw more than 470 business people from across Northern Ireland attending a gala dinner, celebrating Northern Ireland's leading responsible companies and their outstanding contributions to their people, the planet and the places where they operate.

Sponsored by Department for Communities and with Category counterparts including Marks & Spencer, Lidl, Translink, Henry Brothers and Heron Bros; HCIL was recognised for the huge effort, time resources and expertise it invests across the country in every community in which it operates, making a positive impact and tackling disadvantage.



Speaking about the fantastic win, HCIL CEO Mairead Mackle said, "This is a testament to the fantastic work of our entire HCIL team including our 1,200 staff across the country who devote their time in local schools, attending mock interview days and mentoring programmes, embrace our Give an Hour charity initiative, iCare Community Wish fundraisers and volunteering opportunities; our EVOLVE women's network, our dedicated iCare Charity Committee who plan fantastic fundraising events and manage all iCare Wish requests; our team of over 300 volunteers and members of our local communities who come out and support our fundraising events, including Santa's Gatelodge and the iCare Purple Run every single year; allowing us to make a real difference in our local communities by delivering iCare Wishes and spreading the message of limitless kindness".

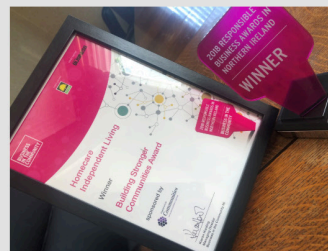
She added "I am immensely proud of our entire team and delighted their efforts have been recognised at such a prestigious event. I would like to thank Business in the Community for this accolade and to congratulate our category counterparts for the fantastic work they are doing in giving back to their own communities. Together, we can continue to make a real difference".

Moya Johnston MBE, Chair, Business in the Community NI and Vice President OEM, Survitec Group said: "Northern Ireland is home to some of the most innovative and responsible businesses in the UK, and the Northern Ireland Responsible Business Awards are a fantastic platform to show what they are doing.

I would like to take this opportunity to congratulate each and every one of our winners, and those who were shortlisted, for leading the way in responsible business practice. The standard for entries was exceptional. We are proud to champion responsible business through our awards, and I hope that the achievements of the winning companies will inspire others to go above and beyond for their people, the planet, and the places in which they operate".

## THANK YOU TO OUR TEAM!

We hope you enjoyed the office pizza celebrations on Friday 25th May!





**HCIL are delighted to sponsor the SME Healthcare Business of the Year Award at recent Belfast Telegraph business Awards**

Congratulations to New Life Teeth Belfast on your award, presented by Dympna Palmer, Recruitment Manager, HCIL



## Processions 2018

**HCIL Proudly Partnered with #Processions2018 - To celebrate the 100 Year Milestone of the Women's Vote**

Celebrating 100 years of the Women's Vote in the UK, HCIL were delighted to support #Processions2018, facilitated by the Artichoke Trust, with team members taking part in the June 10<sup>th</sup> March in Belfast.

Recently awarded the Diversity Mark NI Bronze accolade, Homecare is committed to promoting leadership, equality and resilience amongst its employees and in the wider communities in which it operates. This timely award for HCIL coincides with the 100 year anniversary of UK Parliament passing a law which allowed the first women, and all men, to vote for the first time – an historical milestone in diversity and equality.

Speaking about supporting Processions2018, HCIL CEO Maire ad Mackle said

*“I am very much inspired by powerful women leaders throughout history including the suffragettes, it's a message that I am passionate about sharing within HCIL. Our own leadership team, embracing the 100 year anniversary of the first women's vote, went out into communities to identify gaps in resources with a view to creating a network for local women from all walks of life. Based on the findings, we have established EVOLVE, a local women's network that promotes and encourages strong personal leadership, resilience.*

positive mental health, mindfulness and wellbeing. We will host a series of events and workshops in 2018 and beyond, aimed at engaging, inspiring and supporting local women to be the best they can be.â€œ

She added, â€œWe are delighted to be involved with LeanIn, a community of women across the globe who come together in LeanIn Circles, to encourage and inspire each other, to plan, to learn new skills and to visualise and achieve their life goals and ambitions.â€

Subsequently, the HCIL team took part in a banner making workshop on the 8<sup>th</sup> June of to prepare for the Processions March in Belfast on Sunday 10<sup>th</sup> of June. Standing shoulder to shoulder with thousands of other women, who celebrated together, to mark 100 yearsâ€™ of being able to vote.

It was a fantastic event to be a part of with all teams from across Northern Ireland invited to take part in the workshop, as well as the march, further reinforcing the culture of unity, diversity and inclusivity employed within HCIL.



### HCIL Awarded Gender Diversity Bronze Award



We are delighted to announce that HCIL has been awarded the NI Gender Diversity Bronze Award.

The lengthy Charter process involved registration, initial application and criteria review, submission of charter targets to the Charter Review Committee, a panel review of all HCIL criteria, policies and processes and finally the award decision.

We are required to set foundation diversity and inclusion targets annually in order to maintain our Charter award, these will be reviewed and assessed by the independent panel.

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## LIFT Ireland

HCIL is delighted to be founding partner of LIFT Ireland - Leading Ireland's Future Together, an initiative aimed at inspiring and creating value-based leaders, celebrating success and promoting the talent and expertise we have in Ireland.

Members of our Senior Leadership team recently attended Lift Off, the Launch of LIFT Ireland in Dublin where World renowned leadership expert John C Maxwell inspired and engaged the audience with his Five Levels of Leadership, recounting experiences and tales of his career and the lessons he has learned.



## Northern Trust

### Belfast, Ballymena & Antrim Breakfast Club

Some staff at the Belfast, Ballymena & Antrim Breakfast Club, with newly appointed Community Manager's Melanie Carroll & Katrina Ferran





## HCIL & Armagh City FC

### Homecare Independent Living and Armagh City FC Celebrate Sponsorship Milestone

Celebrating a monumental milestone in its partnership with Armagh City FC, Homecare Independent Living has announced its renewed sponsorship of the Armagh City FC Youth and Ladies teams for the 20th consecutive year.

Committed to giving back to the local communities in which it operates, HCIL established a partnership with Armagh City FC in 1998, inspired by the club's commitment to youth development, ambition to grow and support of a number of local charities most notably the club's continued commitment to the iCare Charity both through its volunteering efforts and dedicated iCare fundraising events hosted by the club.

CEO of HCIL, Mairead Mackle said

*"Armagh City FC has a long-standing relationship with our organisation and the club representatives play such an active and important role in our local community. With their exciting future plans, bid for promotion and commitment to youth development; we are delighted to renew our sponsorship of the youth and ladies teams."*

Armagh City FC spokesperson Geoff Lester said,

*"The sponsorship from Homecare Independent Living is used to help pay for pitches on match days through Mid-Ulster Youth League, referees, buses, kits and equipment. This vital support is fundamental in allowing our club to continue facilitating soccer to young boys and girls across the Armagh area. We are so thankful to Homecare for their commitment to our club."*

Founded in 1964, Armagh City FC has become an established, household name deeply rooted in the local community with its Holm Park grounds playing host to teams from across the province. Led by a team of 30 volunteers, all trained with the Irish Football Association and in child protection, the club are constantly recruiting new volunteers locally.

To celebrate the 20 year milestone during the month of May and June, Armagh City FC are hosting and organising the iCare Charity Community Cup - a 5-a-side competition for participants aged 16+. Taking place on Thursday evenings from 24th May until the end of June, the competition aims to bring the wider community together to raise funds for iCare. The cost to enter is €25 per team and weekly team fees of €15 per week. To enter a team, or find out more about Armagh City contact Alex Clifford on 07871001037 or [e-mailjaj.clifford@gamil.com](mailto:e-mailjaj.clifford@gamil.com)



## News from Louth



One of our clients in Drogheda celebrated her 90th Birthday on Monday 4/6/18. Her care assistants presented her with some flowers and a card. She was delighted with the flowers she said she had a party on Monday at home and had a great day of celebration with her family.

## Housing



The Homecare Housing team with the legendary Professor Paddy Gray, sharing valuable insights at the 30 Years of Housing Conference in Belfast. HCIL was delighted to be a sponsor at this event

## GDPR and what it means for HCIL

General Data Protection Regulation came into force 25 May 2016, however, it became enforceable from 25 May 2018, HCIL have been working hard to ensure compliance in line with new regulations.

**Why the need for change?**



#### **Data Security: How to ensure compliance daily:**

- 1.** Do not give out confidential personal information except to the data subject. In particular, it should not be given to someone, either accidentally or otherwise, from the same family or to any other unauthorised third party unless the data subject has given their explicit consent to this.
- 2.** Be aware that those seeking information sometimes use deception in order to gain access to it. Always verify the identify of the data subject and the legitimacy of the request, particularly before releasing personal information by telephone
- 3.** Personal information must only be transferred via a secure network, for example, encrypted e-mail or password protected document - ensuring password is sent separately
- 4.** If staff receive a request for personal information about another employee, they should forward this to the Data Protection Officer (Eleanor Garvy) who will be responsible for dealing with such requests

#### **Clear Desk Process**

- 1.** A clean desk can produce a positive image when our customers visit the company
- 2.** It reduces the threat of a security incident as confidential information will be locked away when unattended
- 3.** Sensitive documents left in the open can be stolen by a malicious entity
- 4.** At known extended periods away from your desk, such as a lunch break, sensitive working papers are expected to be placed in locked drawers
- 5.** At the end of the working day the employee is expected to tidy their desk and to put away all office papers. HCIL provides locking desks and filing cabinets for this purpose





## Get your trainers on - countdown to this year's annual iCare Purple Run begins!!

At a launch event held at HCIL headquarters at Callan House, Milford attended by staff, sports club's representatives and local supporters, iCare was delighted to announce the date of its eagerly anticipated annual Purple Run. This will be held in Gosford Forest Park on Saturday 11th August with all proceeds going to the Southern Area Hospice. For more information and how to register please see [www.icarecharity.com](http://www.icarecharity.com)



## HCIL Sligo Team iCare Fundraiser

The HCIL Sligo Team organised a fundraising charity lunch and raffle on the 16th of May, organised by Tanya Flynn, Community Manager and Jonathan O'Donnell, Service Delivery Manager for ROI. HCIL Care Assistants attended on the day along with other local business owners and neighbours from within the shared building.

A great afternoon was had by all the Care Assistants and other visitors. The amount raised was **€235** the Team are currently exploring an iCare Wish and there may be plans to organise another fundraiser! A big well done to the organisers and those who participated to help make the event a success!



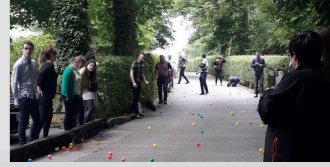
## The Big Ball Roll

iCare was approached with a Wish request to help support a family in Omagh. Ronan McDonagh aged 14, was diagnosed with 3 brain tumours when he was aged 12. Due to illness the teenager spends most of the day in a hospital bed in his living room, and is wheelchair bound. He received intense proton beam therapy in America due to the size and aggressiveness of the tumours. He is still under cancer care and receives regular radiotherapy. The family live rurally and during the Winter had been struggling to get Ronan to the many appointments he is required to attend.

The family have been trying to save for a deposit for a 4x4 Motability vehicle as their current vehicle is no longer fit for purpose. This has been a massive struggle financially for the family.

The HCIL HR and Recruitment teams answered this call with a Big Ball Roll on Tuesday 5th June raising a staggering **£800!!** This covered the remaining balance of **£604.00** on the Motability Vehicle deposit and the rest of the money will be used to purchase something picked by Ronan. Well done to HR and Recruitment for all their hard work and to everyone who donated

â€œ and thanks to Dympna Mackle, Recruitment Manager for coming up with the fun Ball roll idea!!



**icare**

